## 2023 Mashar Training Programs Schedule

	2023							
Program	Duration	June	July	August	Sep	October	November	December
Leader as Coach	3 days - 15 hours	13-15	11-13	1-3	19-21	3-5	26-28	3-5
Personal Leadership	5 days - 15hours	25-29	16-20	13-17	10-14	22-26	5-9	10-15
Mentoring Foundation	5 days - 15 hours	4-6		6-8		1-3		3-5
Mentoring Practitioner	5 days - 30 hours	25-29		20-24		8-12		10-15
Coaching Essentials	5 days -25 hours		2-6		3-7		5-9	
Coaching Certificates	5 days - 25 hours		23-27		24-28		12-16	
Leadership Equity	6-10 hours	On demand						
Present, Speak & Influence more	3 days - 15 hours	13-15	11-13	1-3	17-19	24-26	21-23	17-19
Resilient Emotional Capability	3 days - 15 hours	20-22	4-6	8-10	19-21	17-19	21-23	17-19