



# **Professional Mentoring Program**

Mentoring is a learning relationships, which help people to take charge of their own development, to release their potential and to achieve results, which they value.



## Know

The Mentoring and its affect on the work environment.



## Start

The Mentoring discussion and train yourself and others.



## Mentoring

Works effectively with client preferences, policies and procedures of your organization



## Discover The organization, mentor &

mentee benefits.

### \_earn To listen tentatively, ask professional direct questions.



Certified testimony on your mentoring skills.

### **Program content**

### Professional Mentor Foundation



Mentoring Definition, Communication



Benefits of mentoring, values, attitude & Alignment



Learning styles and models, mentoring skills, mentoring conversation & confidentiality



Goal setting, EMCC Core competencies, designing relationship



Mentoring models, active listening, art of questioning, feedback



Content

- Administration Mentoring session by the core faculty
- $\clubsuit$  Interactive learning sessions
- Group processes integrating intellectual and intuitive learning styles.
- Peer group discussion, review and reflection
- Individual feedback on your mentoring strength and learning needs



### Foundation: 15 hours

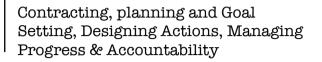
Practitioner: 30 hours

## Professional Mentor Practitioner



Powerful language, giving and receiving feedback







Ethics, professional standard, mentoring models & techniques



Co-creating the relationship, empathy, trust & emotions

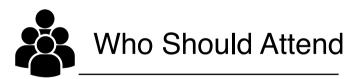


Contacting clients, practice, Program graduation and EIA credentialing



# Certification

Upon completion of parts 1 and 2, participant shall receive a Certificate of Attendance .



Leader, Seniors who has mentoring responsibility in their organization Professionals wanting to acquire professional mentoring skills



- Virtual Online Training
- Communication online Assessment
- Online Off line Practices
- Assignments

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